

Summary of the Responses to the Church Vision Survey

The Pastor Search Committee prepared a Church Vision Survey for the members of Memorial Baptist Church. 152 persons responded to the survey, though not every person responded to every question. The responses were very helpful and informative. This is the summary of the survey results. This summary will be available on the church website and will be sent out by email. Printed copies of the summary will also be available.

The Pastor Search Committee will use the information we have gained from the survey as we move forward in the search process. We currently are preparing a Description of our Church and Community to share with Senior Pastor Candidates. Included in this Description will be information we gained from the survey about the congregation's view of the most important missions of the church, the ministries that would bring the most growth to the church, ways in which members would be willing to volunteer, and ways our church can improve.

We are also preparing a Profile of what our church is looking for in our next Senior Pastor. Included in the Profile will be information we gained from the survey on what the title "pastor" means to the congregation, which aspects of a Senior Pastor's job are most important, and what characteristics a Senior Pastor would need to lead our church to accomplish its most important missions, and to lead in the ministries that will bring the most church growth.

The Pastor Search Committee expects to be ready to begin seeking resumes from candidates for Senior Pastor soon after the beginning of the year. We anticipate that Pastor Jacob Bice will be one of the candidates submitting a resume, and he will be considered alongside the other candidates.

Please continue to pray for your Pastor Search Committee.

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Question 1. Do you participate in a Sunday Morning Bible Study class at Memorial?

146 responses

87.67% Yes

12.33% No

Question 2. How often do you participate in service/ministry opportunities at Memorial?
(These might include: security, nursery, teaching, music, media, food service/prep, VBS, etc.)

148 responses

74.32% Regularly

14.86% Occasionally

5.41% Only when I am a participant, or my family is participating in the event

5.41% Never

Question 3. What was it about Memorial that originally made it feel like this was the place for you?

140 responses

The two most common themes among the individual responses were “the friendly and loving congregation” and “the Bible-based preaching and teaching”.

Question 4. What thought motivates you to attend church when you do not feel like coming that day?

142 responses

53.52% I don't want to miss the preaching/teaching.

28.17% I have a job responsibility at church.

14.08% I would miss my friends.

2.82% Others would notice my absence.

1.41% Kids want to come.

Question 5. What is the one thing Memorial does particularly well?

121 responses

The two most common themes among the individual responses were “friendly and caring” and “strong Bible teaching”.

Question 6. How likely would you be to recommend MBC to someone who asked you for a church to visit in Tulsa?

140 responses

On a scale of 1 (not likely) to 10 (extremely likely), weighted average response was 8.56

Question 7. What does the title "pastor" mean to you, personally?

129 responses.

Most common descriptions mentioned in the responses were "shepherd", "teacher", "leader", "counselor", "caring minister".

Question 8. A Senior Pastor is a complex job of many factors. Please rank the following aspects of this job from most important to least to you. You may drag & move, or type each by number, from most important (1) to least (10).

1. **8.62** Preaching on living life Biblically in today's culture/society. 47% had this as #1 answer, and 78% had it in top 2.
2. **7.57** Spending time in prayer, study & preparation. 30% had this as #1 answer, and 54% had it in top 2.
3. **6.23** Motivate and empower members toward service/ministry in the church. 67% had it in top 5.
4. **5.94** Counseling and mentoring of church members. 61% had it in top 5.
5. **5.89** Pastoral care/visits of the homebound, hospitalized & regular members. 59% had it in top 5.
6. **5.32** Managing the church staff effectively. 48% had it in top 5.
7. **4.54** Having his wife & family involved at Memorial. 34% had it in top 5.
8. **4.45** Engaging the community/city. 29% had it in top 5.
9. **3.92** Engage in mission work outside our area. 23% had it in top 5.
10. **2.86** Represent the church in Associational/State/Denominational meetings. 14% had it in top 5.

Question 9. How would you most like to receive information from the church?

141 responses

52.48% Email

15.6% Announcements from pulpit

9.93% Postal Service

9.93% Text

8.51% Other (no common theme)

2.84% Facebook

0.71% Twitter

Question 10. Memorial's mission statement is "To know Him, worship Him, obey Him & make Him known". How well do you feel we represent this statement?

126 responses

On a scale of 1 (not well) to 10 (extremely well), weighted average response was 7.37.

Question 11. Every church has a mission from Christ to make disciples in His name, but each local body is different. Please reorder the following list to reflect your priorities for Memorial. You may drag & move, or type each by number, from most important (1) to least (8).

1. **6.28** Directly ministering to our church members and their needs. 42% had this as #1 answer, and 57% had it in top 2.
2. **6.09** Emphasizing children's activities to entice families. 19% had this as #1 answer and 51% had it in top 2.
3. **5.00** Serving the suffering & needy in our community. 76% had it in top 5.
4. **4.94** Evangelistic outreach through visitations & invitations to the services. 78% had it in top 5.
5. **4.65** Creating/forming small Bible study/prayer groups meeting outside normal church hours or locations. 66% had it in top 5.
6. **3.47** Planning recreational activities to socially engage non-church members. 45% had it in top 5.
7. **3.35** Mission work outside our community (state, country or international). 38% had it in top 5.
8. **2.44** Planting (or helping start) other churches in our community. 21% had it in top 5.

Question 12. On a scale of 1 to 10, how hospitable or welcoming do you feel Memorial is?

128 responses

On a scale of 1 (not) to 10 (extremely), weighted average response was 7.67.

Question 13. What do you think would bring more growth to our church?

36.68% More emphasis on children/youth activities or facilities.

21.77% Other. Most common theme was "more than one of the above".

17.74% Increased social media presence/interaction.

8.06% Community services (like Good Samaritan).

5.65% Recreational activities in our facilities (Family life center/gym).

4.84% Providing an additional language worship service or Bible Study (Spanish, etc).

4.03% Door-to-Door Outreach (Inviting folks to church).

1.61% Planning events with more community visibility (baseball, picnic, etc.).

1.61% Community meetings (Rotary, Scouts, Victim Impact Panel, etc.).

Question 14. In what area are you willing to volunteer your help to the church?

123 responses

35.77% Greeting & contacting visitors/new members.

32.52% Children/youth activities.

32.52% Mentoring younger (or newer) church members.

29.27% Community aid services (like Good Samaritan, DaySpring, etc.).

26.02% Nursery.

21.95% Other. No common theme.

17.07% Social media presence/interaction.

16.26% Leading a small group.

12.20% Ministering to different cultural/ethnic groups in our community.

7.32% Door-to-Door Outreach (Inviting folks to church).

2.44% Organizing/leading community meetings (Rotary, Scouts, etc.).

Question 15. How willing are you to do small group Bible study in a location other than the church building?

124 responses

On a scale of 1 (not) to 10 (extremely), weighted average response was 5.96.

Question 16. If financial needs required it, what would you most be disappointed to lose at Memorial?

65.87% Children's activities.

23.02% A staff position.

19.05% Mission trips.

9.52% Wednesday evening meal.

9.52% Other. No common theme.

Question 17. Please list 3 ways you think our church could improve or new ideas that you would like to see implemented by our church?

1. 88 responses. Wide variety among the individual responses.

2. 76 responses. Wide variety among the individual responses.

3. 63 responses. Wide variety among the individual responses.

Question 18. What other comments or suggestions might you have?

54 responses. Wide variety among the individual responses.

Question 19. What is your age range?

126 responses

38.10% 45-65

34.13% Older than 65

17.46% 25-44

5.56% 18-24

4.76% Younger than 18

Question 20. Please indicate your gender:

125 responses

65.6% Female

34.4% Male